

Joost Montens

Joost is a dynamic force in the field of Ethics and Compliance for the biopharmaceutical industry. He is recognised as pushing the boundaries of innovation to leverage data-driven technology to help bridge the gap between employees' behaviour and society's expectations.

Starting his Compliance career in the banking industry he transitioned in 2006 to the biopharmaceutical industry working for AstraZeneca. Having lived and worked across three different continents so far, he took up the role of Head of Global Compliance for the Italian Menarini Group in 2024.

He lives with his wife and dog in the hills around Florence Italy.